

Giovanni Campolo-Arcidiaco. He/Him

Lived MG DNA.	Governance	Finance/Accounting	Human Resources
4 - Extensive	4 - Extensive	3 - Advanced	3 - Advanced
Risk Management	Arts/Event Sector	Legal	Business Strategy
4 - Extensive	4 - Extensive	2 - Competent	4 - Extensive

With years of direct contribution to Sydney Gay and Lesbian Mardi Gras and other LGBTIQ organisations, I continue to work towards creating a better community where all our talents, skills and perspectives are fully heard and an equal society where we are working together for positive social change. As Mardi Gras grows and creates more opportunities for our diverse communities, I bring my lived experience as a gay CALD person to genuinely listen to all voices. I am also advocating for professional governance, legal compliance, financial independence, and environmental sustainability, to ensure the transformative legacy of our Mardi Gras.

I bring Sydney Gay and Lesbian Mardi Gras' lived Board experience having been on the team that delivered a memorable 40th anniversary, an ambitious 3-year Strategic Plan and a smooth transition between two outstanding CEOs. As Co-Chair, I was the CALD presenter of our bid at the Interpride AGM in Athens which won us WorldPride 2023. I am one of the SGMLG representatives on the SWP Board to ensure collaboration between the organisations.

In my work on NFP boards I strive to create financially viable and collaboratively governed organisations that engage and satisfy members while remaining truthful to fiduciary duties. This includes having been a Director of the Sydney Gay and Lesbian Business Association, and the Chair of the Queer Screen's team that saved the Mardi Gras Film Festival from the brink of insolvency.

My I.T. Senior Project Manager career on large projects (including data protection and cyber security) for private and government organisations provides me with strong focus on governance, stakeholders, risks and issues management. Previous careers in theatre and events give me a clear understanding of creative processes and professional experience in the Events & Arts sectors, which allows me for a multifaceted contribution to our LGBTIQ community.

LGBTQIA+ alliances

Sydney Gay and Lesbian Mardi Gras

Sydney WorldPride

Queer Screen

Sydney Gay and Lesbian Business Association

Interpride

Career Summary at a Glance

Current Professional Role: *Senior Project Manager / PMO Team Lead (AC3 Pty Ltd)*

I am an IT professional with 20+ year experience in the industry. I work for an Australian company, which has been named as 4th Best Place to Work in 2021. In my role I project manage medium to large teams to implement infrastructure, cloud computing solutions and managed services for both private companies and government organisations. My position requires me to deliver:

- high standards of planning, budgeting, and reporting
- working with numerous and diverse stakeholders
- thorough risks and issues management
- clear understanding of digital workspace and security
- managing a team of Project Managers

I am an active team contributor and as such at my workplace I have additional roles, which includes being a member of the 'Culture Committee', a certified Mental Health First Aider, a founding member & ambassador of the 'Diversity & Inclusion Committee', the founder of our internal LGBTI network.

Previous Professional Roles: *Theatre Tour Management, Events Management, Photography, Multimedia*

My professional experience in Europe covered several creative and management roles, including careers in theatre and events, which gives me a clear understanding of creative processes, and professional experience in the Events & Arts sectors. The eclectic combination of a creative background and my current career in technology allows me for a multifaceted contribution and diverse approach to the work at hand.

LGBTIQ Community Volunteer Work at a Glance

With my governance experience on NFP boards and a combination of various technical and creative skills and a genuine passion for people and equality, I strive to create financially viable and collaboratively governing organisations that fully engage and satisfy member needs while remaining truthful to fiduciary duties. My active contribution also to the wider community, remains among the strengths that have me recognized as a respected member of the Sydney LGBTIQ community, and by stakeholders of the international Interpride movement.

- With ArciGay Milano for the first Italian National Gay Pride event in Rome in 1994: the 1st Italian large scale public demonstration for LGBTIQ rights; also participate in Rome (2000) for the first ever WorldPride.
- After moving to Sydney, I attended my first Mardi Gras Parade in 1998 as a photographer for gay Italian magazine. That gave me a 'behind the scenes' into Mardi Gras and started my involvement with the organization. I am also a "founding member" of New Mardi Gras when established in 2002.
- In 2005 elected to the Sydney Gay and Lesbian Business Association's Board, I collaborated with a talented team that restored the then fading organisation. I was responsible for driving membership and communications strategies; and a strong advocate for female engagement by being part of the core team for the monthly lesbian networking event *Lemons with a Twist*.
- In 2008 elected to the Queer Screen's Board. From 2014, as its President, I lead a small team that reinvigorate the organisation, made the Mardi Gras Film Festival financially viable going forward, established the Queer Screen Film Fest, and reinforced the reputation of that organisation both locally and internationally.
- In 2017 elected (current) to the SGLMG's Board. Co-Chair in 2018-19, in that position I had the privilege to be part of the Sydney WorldPride 2023 Bid Committee and of the team presenting at the EPOA's (European Pride Organisers Association) AGM in Bilbao. I was the CALD Bid presenter for the WorldPride Pitch Team at the Interpride's AGM in Athens. As a Board director I have also contributed to several SGLMG committees including Membership, Governance & Risk, 78ers, Strategic Planning, Constitutional Review and Name Change Consultation. Still a Board director, I serve on the People & Nomination committee.
- In 2021 appointed (current) to the Sydney WorldPride Board as one of the SGLMG Board representatives. I also volunteer on the SWP Pride Committee bringing the perspective of a CALD gay man.
- In 2021 appointed (current) to the Interpride's Member Services Committee

Education

- *Governance Foundations for NFP Director (Australian Institute Of Company Directors)*
 - *PRINCE2 Practitioner Certification in Project Management*
 - *Diploma in Internet and Multimedia Design*
 - *BA in Theatre and Italian Literature*
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