

John Blythe John

Lived MG DNA.	Governance	Finance/Accounting	Human Resources
2 - Competent	3 - Advanced	2 - Competent	3 - Advanced
Risk Management	Arts/Event Sector	Legal	Business Strategy
3 - Advanced	2 - Competent	2 - Competent	4 - Extensive

I am a clinical psychologist and the current Chairperson of the Australian Psychological Society - Diverse Bodies, Genders & Sexualities Interest Group (National). I bring to the Board a perspective that is both rich in governance and management issues, but a guttural understanding of the mental health and well-being issues which impact our community. The greatest risk to the LGBTIQ+ community is mental health and wellbeing issues, and this should be a focus of our strategy, advocacy, and event planning. This is a perspective currently missing from the SGLMG.

NFP leadership: I have previously established and directed a NFP organisation, and in my current work liaise consult and coordinate with many NFP organisations.

Finance management: I am currently the Director and CEO of JBCP Pty Ltd which manages a revenue of approximately \$3M per year and employs 36 people. I am well versed in a Director's responsibilities to manage risk, continuity, strategy, and compliance related to financial management under various state and federal requirements.

Governance: I am a registered company Director (DIN: 036 95040 29160 22) and am well versed in governance and compliance issues related to Australian companies.

People / culture and leadership: As a clinical psychologist in western Sydney, I have extensive training and experience in working with CALD populations.

Stakeholder management: Any organisation in the LGBTIQ+ domain has a particular responsibility to prioritise and manage stakeholder relationships. This can be a challenge as many stake holders have very specific goals, whilst the SGLMG strives to create an umbrella which spans the objectives of many diverse stakeholders. Maintaining unity amongst diversity is a priority for our community.

Community engagement: Established organisations often struggle with adapting to the contemporary requirements for genuine "engagement." Engagement is more than holding events or advocating for important issues. SGLMG grew out of the roots of guttural engagement with the needs of a diverse and marginalised "community." Currently, the LGBTIQ+ community is more fragmented and experiences less of a unified community. The Board has much work to do in understanding and creating an umbrella space in the diverse contemporary context.

Enterprise risk management: Managing multiple practices in the paediatric and disability sectors of the mental health sector I have seen a significant focus on enterprise risk-management in recent years. The level of complexity in identifying, mitigating, and managing risk across multiple domains is a key factor for contemporary organisations.

This is especially true for an organisation which represents already at-risk populations (gender and sexually diverse + culturally marginalised + differing abilities). When you add the provision of public events (staffed by volunteers), the risk matrix becomes very complicated and of utmost importance.

Chair experienced: I have chaired several NFP and FP organisations. I am the current chair of the APS Interest Group for Diverse Bodies, Genders and Sexualities.

Gender balance:

I struggle with the concept of "gender balance" as it plays into the heteronormative concept of binary gender. I believe both sexuality and gender occur on a spectrum and all expressions on this spectrum (which may be fluid) are equally valid.

LGBTQIA+ alliances

SGLMG

World Professional Association for Transgender Health (WPATH)

APS Diverse Bodies

Genders & Sexualities (Chair).

SGLMG Board

John Blythe - Resume

I am a clinical child psychologist and the current Convener of the Australian Psychological Society: Diverse Bodies, Genders & Sexualities Interest Group (National).

I currently identify as a person presumed male at birth who is gender fluid. I have neurological differences (Epilepsy, RLS, and idiopathic Essential Tremor).

I have been a member of SGLMG for several years and have enjoyed the challenges of volunteering as a Team Leader for the Mardi Gras Parade.

My lived experience has involved being a closeted teenager, facing conversion therapies, facing the trauma of dogmatic religion, and eventually emerging as a self-accepting and loving person who is sexually and gender diverse.

My professional work as a child, adolescent and family psychologist has progressively specialised in working with sexual and gender diverse young people and their families. I count this as the greatest privilege of my life. I have a passion for integrating good governance with advocacy for the mental health and wellbeing of our entire community.

I am an advocate for organisations thinking beyond the heteronormative binary which plagues many LGBTIQ+ peak bodies. The challenge of this decade is to create genuine unity in a growing diversity.

I have experience in NFP organisations and FP business in the Australian context. I am a registered company Director and lead a team of 35 staff (including 25 psychologists) who specialise in working with vulnerable young people and their families.

As the Director of an organisation which is a registered NDIS provider I have recently gained updated experience in the disability sector including complex risk analysis and management, working with CALD populations, and ensuring compliance with various state and federal legislative requirements.

I affirm the history and legacy of the SGLMG and understand the organisation must enter a new era which is more diverse than ever before. Our challenge is to respect our past and prepare for a wonderful new future.