

| | I WILL... | I WILL NOT... |
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| Integrity | <ul style="list-style-type: none"> ▪ Act in the best interests of the organisation ▪ Working productively and cooperatively ▪ Follow the law and our organisation's policies ▪ Be consistent and honest | <ul style="list-style-type: none"> ▪ Present my opinions as those of the organisation ▪ Abuse my position or use power inappropriately ▪ Deceive others or withhold information ▪ Do things for my own personal gain |
| Creativity | <ul style="list-style-type: none"> ▪ Encourage people to share their thoughts and opinions ▪ Bring new ideas and opportunities to the organisation ▪ Stay on the lookout for new ways to do things ▪ Keep challenging myself and others to take a chance | <ul style="list-style-type: none"> ▪ Give up because it seems hard ▪ Dismiss ideas because I don't agree with them ▪ Stick to what is comfortable ▪ Copy what everyone else is doing |
| Accountability | <ul style="list-style-type: none"> ▪ Accept responsibility for my actions ▪ Admit my mistakes ▪ Do what I say I will do ▪ Meet expectations and assist others to meet theirs | <ul style="list-style-type: none"> ▪ Lay blame on others ▪ Avoid my responsibilities ▪ Make it up when I don't know for sure ▪ Take on work I can't finish |
| Respect | <ul style="list-style-type: none"> ▪ Value people's views and opinions ▪ Be polite and courteous ▪ Consider people's feelings ▪ Building trusting relationships | <ul style="list-style-type: none"> ▪ Intrude in others private lives ▪ Set unrealistic expectations ▪ Belittle or demean other people ▪ Conspire against other people |
| Equity | <ul style="list-style-type: none"> ▪ Assume that everyone has something to offer ▪ Seek out all members of the community ▪ Understand the value of difference ▪ Adapt my behaviour to suit the situation | <ul style="list-style-type: none"> ▪ Exclude or isolate others ▪ Give favour to a particular group of person ▪ Make people feel uncomfortable or unwelcome ▪ Allow my personal views to cloud my judgement |