

Skills Diversity Matrix

This is an **example** of how a skill - diversity matrix may be used to determine the required knowledge skills gaps in a Board to inform and invite members to apply.

CATEGORY	ITEM	BOARD BACKGROUND & DIVERSITY		
		Yes	Somewhat	Gap
Knowledge / Expertise	Social Justice			
	Finance			
	Strategy and performance			
	Governance			
	Stakeholder management			
	Community engagement			
	PR / Communications			
	Digital / cyber			
	Volunteering			
	Project management			
	Board roles			
	NFP leadership			
	Chair experience			
Background	MG History / intergenerational understanding			
	Large NFPs			
	Issue campaigning			
	LGBTQI issues			
	National organisations			
Diversity	Age - mixed-age profile			
	Gender – 40:40:20			
	First Nations			
	CALD			
	State, regional representation			
Personal Attributes (apply to all)	Broad perspectives (life experiences)			
	Good communicator			
	Active contributor to Board			
	Community standing			